

NOTE: "WORKS" INCLUDE LITERARY WORKS; MUSICAL WORKS; DRAMATIC WORKS; CHOREOGRAPHIC WORKS; PICTORIAL, GRAPHIC, AND SCULPTURAL WORKS; AUDIOVISUAL WORKS; SOUND RECORDINGS; AND ARCHITECTURAL WORKS

NOTE: COPYRIGHT RIGHTS INCLUDE THE RIGHT TO: REPRODUCE, PREPARE DERIVATIVES, DISTRIBUTE, PERFORM, DISPLAY AND DIGITALLY TRANSMIT THE WORK.



REVOCATION OF ASSIGNMENT?

NOTE: CERTAIN COPYRIGHT ASSIGNMENTS CAN BE TERMINATED EFFECTIVE 40 YEARS AFTER THE EXECUTION OF THE GRANT OR 35 YEARS AFTER PUBLICATION UNDER THE GRANT.

A WORK MADE FOR HIRE AGREEMENT MUST BE MADE BEFORE THE WORK IS CREATED, SIGNED BY BOTH PARTIES, AND ONLY APPLIES TO CONTRIBUTIONS TO COLLECTIVE WORKS, AUDIOVISUAL WORKS, TRANSLATIONS, SUPPLEMENTARY WORKS, COMPILATIONS, INSTRUCTIONAL TEXTS, TESTS, TEST ANSWERS, OR ATLASES

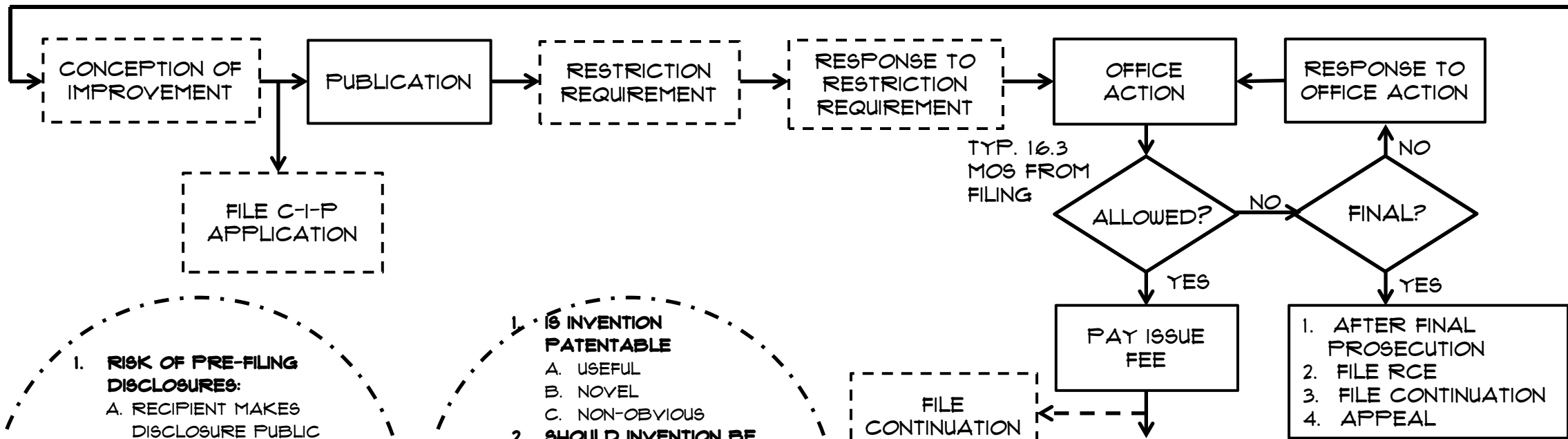
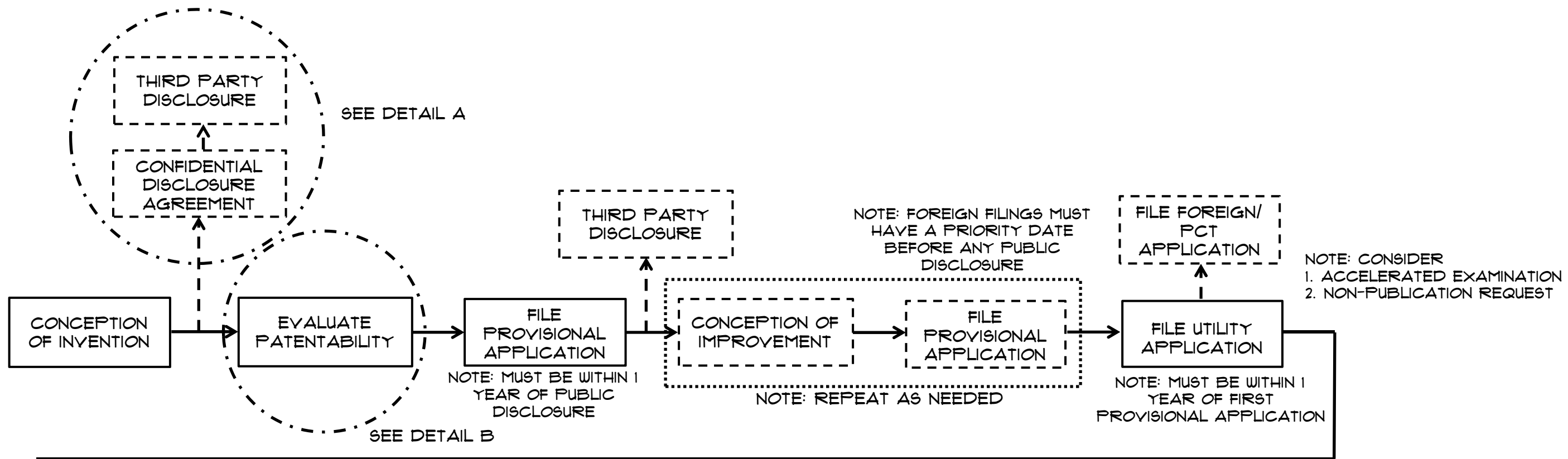
DETAIL A

COPYRIGHT NOTICE CONSISTS OF:
 A. THE WORD COPYRIGHT OR THE © SYMBOL
 B. THE NAME OF THE COPYRIGHT OWNER
 C. THE YEAR OF FIRST PUBLICATION
 © COPYRIGHT OWNER 2018

DETAIL B

NOTE: THE YEAR OF FIRST PUBLICATION DOES NOT CHANGE EVEN THOUGH IT IS NO LONGER 2018.

TITLE: COPYRIGHT PLAN		
HARNES, DICKEY & PIERCE, PLC		
SCALE: N/A	DRAWING BY: HDP	DRAWING NO: 1/1
PROJECT: WORKS	APPROVED BY: HDP	REV:
	DATE: 2020-01	A1



1. RISK OF PRE-FILING DISCLOSURES:

- A. RECIPIENT MAKES DISCLOSURE PUBLIC
- B. RECIPIENT FILES APPLICATION ON DISCLOSURE
- C. RECIPIENT FILES APPLICATIONS ON IMPROVEMENTS TO DISCLOSURE

DETAIL A

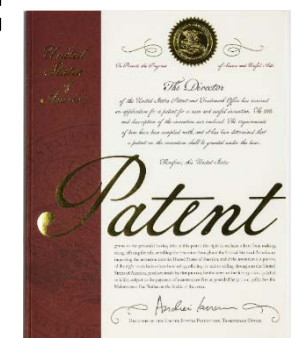
1. IS INVENTION PATENTABLE

- A. USEFUL
- B. NOVEL
- C. NON-OBVIOUS

2. SHOULD INVENTION BE PATENTED:

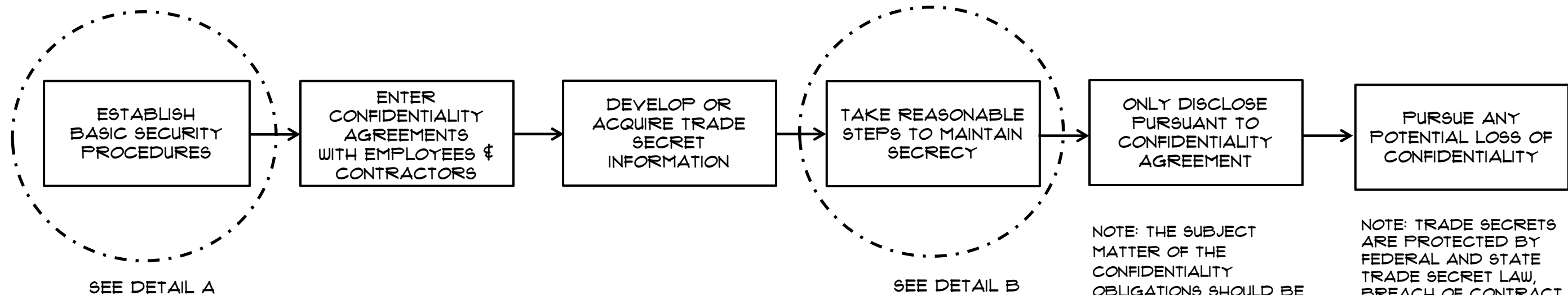
- A. DOES INVENTION CONFER AN ADVANTAGE?
- B. WILL CUSTOMERS PREFER PRODUCT BECAUSE OF INVENTION?
- C. WILL CUSTOMERS PAY A PREMIUM FOR INVENTION?

DETAIL B



TYP. 32.3 MOS FROM FILING

TITLE: UTILITY PATENT PLAN		
HARNESS, DICKEY & PIERCE, PLC		
SCALE: N/A	DRAWING BY: HDP	DRAWING NO:
PROJECT: PATENTS	APPROVED BY: HDP	1/1
UTILITY	DATE: 2020-01	REV: A1

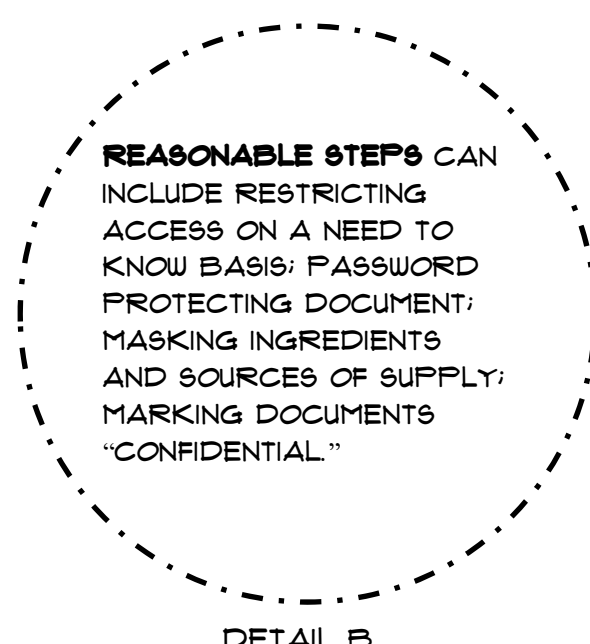


NOTE: THE SUBJECT MATTER OF THE CONFIDENTIALITY OBLIGATIONS SHOULD BE CLEAR; ANY EXCEPTIONS SHOULD BE SPELLED OUT; DURATION OF CONFIDENTIALITY OBLIGATIONS SHOULD BE CLEAR; POSSIBILITY OF DEVELOPMENTS BASED UPON DISCLOSURE SHOULD BE ADDRESSED.

NOTE: TRADE SECRETS ARE PROTECTED BY FEDERAL AND STATE TRADE SECRET LAW, BREACH OF CONTRACT, AND COMPUTER AND DATA PROTECTION LAWS.

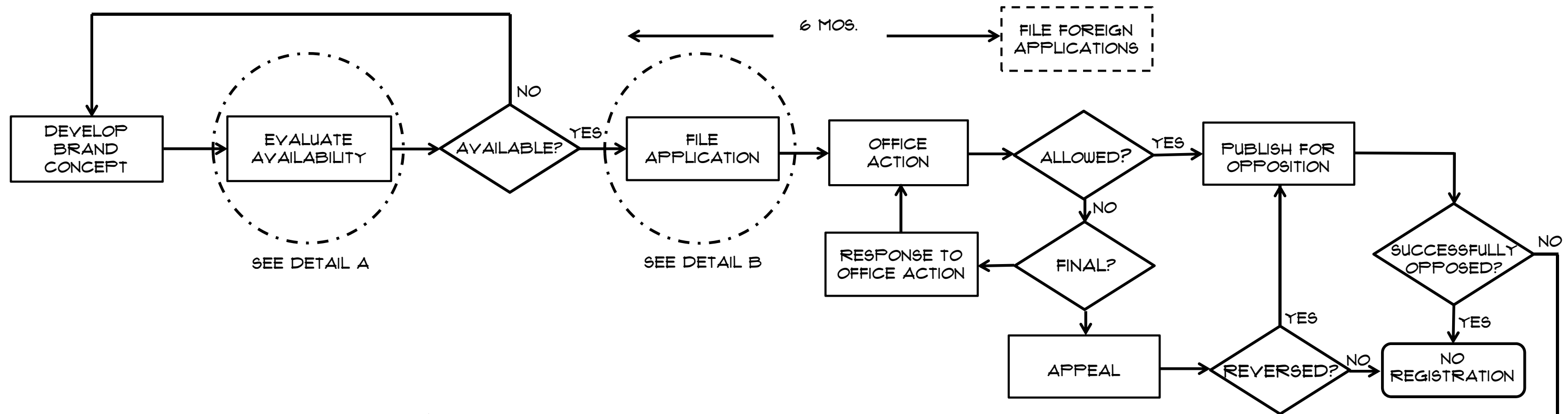


DETAIL A



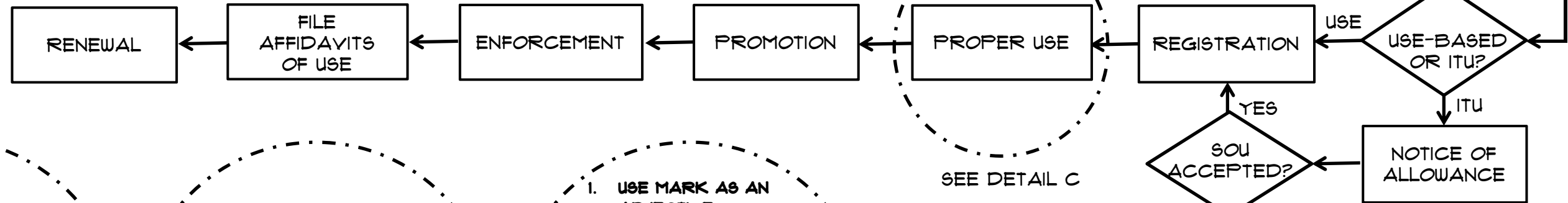
DETAIL B

TITLE: TRADE SECRET PLAN		
HARNESS, DICKEY & PIERCE, PLC		
SCALE: N/A	DRAWING BY: HDP	DRAWING NO: 1/1
PROJECT: SECRET	APPROVED BY: HDP	REV: A1
	DATE: 2020-01	



NOTE: DUE EVERY TEN YEARS FROM REGISTRATION

NOTE: DUE BETWEEN FIFTH AND SIXTH ANNIVERSARY OF REGISTRATION



← 3 YEARS MAX. →

- 1. CONDUCT SEARCH TO IDENTIFY POTENTIALLY CONFLICTING PRIOR MARKS**
- A. USPTO DATABASE
 - B. PROPRIETARY DATABASE
 - C. INTERNET SEARCHING

DETAIL A

- 1. SELECT BASIS**
- A. ACTUAL USE
 - B. INTENT-TO-USE
- 2. SELECT FORM OF MARK**
- A. WORDS
 - B. STYLIZED
- 3. SELECT DESCRIPTION OF GOODS AND SERVICES**

DETAIL B

- 1. USE MARK AS AN ADJECTIVE**
- A. IT IS NOT A THING, BUT A PARTICULAR TYPE OF THING
- 2. USE THE MARK CONSISTENTLY**
- A. AVOID VARIATIONS IN APPEARANCE
- 3. IDENTIFY THE MARK**
- A. USE TM OR ®
- 4. USE MARK DISTINCTIVELY**
- A. THROUGH SIZE, FONT, AND/OR COLOR

DETAIL C

TITLE: BRAND PLAN		
HARNESS, DICKEY & PIERCE, PLC		
SCALE: N/A	DRAWING BY: HDP	DRAWING NO: 1/1
PROJECT: TMS	APPROVED BY: HDP	REV: A1
	DATE: 2020-01	