

Harness IP is proud to announce a Diversity & Inclusion Fellowship for law students interested in pursuing a career in intellectual property law. The Diversity & Inclusion Fellowship is designed to provide an opportunity for law students, with the goal of providing career mentoring and helping students explore their interest and succeed in practicing intellectual property law.

### HARNESS IP DIVERSITY & INCLUSION FELLOWSHIP

#### The Diversity & Inclusion Fellowship includes:

- Paid summer clerkship with Harness IP in one or more of its four Metro offices (Dallas, TX; Detroit, MI; St. Louis, MO; Washington, DC) during the summer of 2024, compensated at Harness IP's standard summer associate rate.
- \$5,000 in law school tuition assistance upon successful completion of candidate's summer clerkship with the firm.
- Mentor that is assigned for the summer clerkship will also be available to assist the student during the following school year.
- The Fellowship may be renewed after completion of another summer clerkship with Harness IP based on mutual agreement.

### ELIGIBILITY

#### To be eligible for the Diversity & Inclusion Fellowship, candidates must:

- Be a member of one of the underrepresented racial/ethnic groups defined by the Equal Employment Opportunity Commission, a member of the LGBTQ community, an individual with a disability, a woman, or a veteran.
- Be in good standing as a law student at an ABA-accredited law school.
- Have a degree in engineering, life sciences/chemistry, computer science, or substantial prior trademark, copyright, or related job experience.
- Have excellent oral and written communication skills.
- Demonstrate leadership qualities and community involvement.
- Contribute to diversity efforts through involvement in law school or other community efforts.
- Be a U.S. citizen or authorized to work in the U.S.
- Complete a successful summer clerkship with the firm.
- Have a strong interest in joining Harness IP as an associate after law school graduation.

### APPLICATION PROCESS

#### To be considered as a candidate for the Diversity & Inclusion Fellowship, candidates must provide the following documents:

- Completed Diversity & Inclusion Fellowship Application Form before March 4, 2024.
- Current resume.
- Undergraduate and law school transcripts.
- Personal statement (500 words or more) addressing how the candidate will contribute to the legal profession diversity goals.
- Two professional or academic references.
- Legal writing sample.
- Any other pertinent information a candidate believes may be helpful for the firm to know.

## SELECTION PROCESS

**A selection panel consisting of the Chairs of various firm committees, including but not limited to the Diversity & Inclusion Committee, will evaluate all applications and select Program recipients.**

## APPLICATION DATES

**Applications will be accepted through March 4, 2024.**

## SUBMISSION INFORMATION

Please visit [www.harnessip.com/about-us/diversity-and-inclusion-fellowship/](http://www.harnessip.com/about-us/diversity-and-inclusion-fellowship/) to learn more about the D&I Fellowship. If you have any questions about the form, please email [lbarrett@harnessip.com](mailto:lbarrett@harnessip.com).

## ABOUT HARNESS IP

Harness IP focuses exclusively on intellectual property matters. Our singular focus allows us to provide customized service to our clients while maintaining the highest quality standards. Our demonstrable success is reflected in the number of Fortune 500 businesses, universities, and entrepreneurs who trust us to handle their most complex and wide-reaching IP issues. Harness IP has nearly 100 attorneys in four offices: Metro Dallas, Detroit, St. Louis, and Washington, D.C. Visit [harnessip.com](http://harnessip.com) for more information.



# 2024 APPLICATION FORM

## Diversity & Inclusion Fellowship

### CONTACT INFORMATION

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Last Name	First Name	Middle Initial
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Law School	Expected Graduation Date
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Telephone	E-mail Address
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### GENDER IDENTIFICATION

Female     Other gender-related identity

### SELF-IDENTIFICATION (PLEASE CHECK ALL THAT APPLY)

<input type="checkbox"/> African American/Black	<input type="checkbox"/> Middle Eastern/North African	<input type="checkbox"/> Openly Gay/Lesbian/ Bisexual/Transgender/ Other Sexual Orientation
<input type="checkbox"/> American Indian/Alaskan Native	<input type="checkbox"/> Native Hawaiian/Other	
<input type="checkbox"/> Asian	<input type="checkbox"/> Pacific Islander	<input type="checkbox"/> Person with disabilities
<input type="checkbox"/> Hispanic/Latino		<input type="checkbox"/> Veteran

### EMPLOYMENT ELIGIBILITY

Are you legally eligible for employment in the United States? (Proof of eligibility will be required upon employment.)  
 Yes     No

### PREFERRED CLERKSHIP LOCATION (METRO OFFICES)

Dallas, TX     Detroit, MI     St. Louis, MO     Washington, DC

### PERSONAL STATEMENT

In 500 words or more, tell us why you believe you should receive the Diversity & Inclusion Fellowship, potentially include things like your personal and academic strengths; involvement and contributions through community work and/or school that further the cause for diversity; and how you will contribute to the legal profession diversity goals.

### CANDIDATE SUBMISSION

Please visit [www.harnessip.com/about-us/diversity-and-inclusion-fellowship/](http://www.harnessip.com/about-us/diversity-and-inclusion-fellowship/) to learn more about the D&I Fellowship. If you have any questions about the form, please email [ibarrett@harnessip.com](mailto:ibarrett@harnessip.com). Completed applications must be received by March 4, 2024 to be considered.

### APPLICATION FORM CHECKLIST

- Completed Application Form
- Current Resume
- Undergraduate and Law School Transcripts
- Personal Statement
- Two Professional or Academic References
- Legal Writing Sample